* Sales Modifiers Remain for RGM

Popus Plan Pragas PCM*				
Bonus Plan P7 2020: RGM*				
Daily DT SWS Before 5pm	Target ≤3:45	Per Daypart \$5	<u>P7</u>	
After 5pm Number of Dayparts	<u><4:30</u> 56	\$ 5	\$280	
Period ICOS Variance	Target TBC Target		<u>P7</u> \$200	
Period Staffing*	<u>Target</u> 1/\$1,250		<u>P7</u> \$525	
			\$1,005	

Bonus Plan P7 2020: Sr. AGM				
Daily DT SWS Before 5pm	<u>Target</u> ≤3:45	Per Daypart \$4	<u>P7</u>	
After 5pm Number of Dayparts	<u><4:30</u> 56	\$4	\$224	
Period ICOS Variance	<u>Target</u> TBC Target		<u>P7</u> \$50	
Period Staffing*	<u>Target</u> 1/\$1,250		<u>P7</u> \$125	
			\$399	

Bonus Plan P7 2020: AGM			
Daily DT SWS Before 5pm After 5pm Number of Dayparts	<u>Target</u> ≤3:45 ≤4:30 56	<u>Per Daypart</u> \$3 \$3	<u>P7</u> \$168
Period Staffing*	<u>Target</u> 1/\$1,250		<u>P7</u> \$100
			\$268

Daily DT SWS	Target	Per Daypart	<u>P7</u>
Before 5pm	<u>≤</u> 3:45	\$3	
After 5pm	<4:30	\$3	
Number of Dayparts	56		\$168
Weekly DT SWS	<u>Target</u>	Per Daypart	<u>P7</u>
Before 5pm	≤3:45	\$5	
After 5pm	<4:30	\$5	
Number of Dayparts	8		\$40
			\$208

Bonus Plan P7 2020: Area Coach			
Daily DT SWS Before 5pm After 5pm	<u>Target</u> ≤3:45 <4:30	<u>Weekly</u> \$3 \$3	<u>P7</u>
Number of Dayparts	56		\$168
Period ICOS Variance	<u>Target</u> TBC Target		<u>P7</u> \$50
Period	Target		<u>P7</u>
Staffing*	1/\$1,250		\$110
			\$328

